

**Government of Jammu and Kashmir**  
**General Administration Department**  
**NOTIFICATION**  
**Srinagar, the 20<sup>th</sup>, June, 2014**

**SRO-177** .- In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that following amendments be made in the Jammu and Kashmir Compassionate Appointment Rules, 1994; namely:-

I. In rule 2.-

(a) for clause(iii), the following clause shall be substituted, namely:-

"(iii) A civilian who dies as a result of militancy related action or as a result of law and order situation and **is not found directly involved in the actual violence** or due to enemy action on the line of Actual Control/International Border within the State of Jammu and Kashmir not involved in militancy related activities."

(b) In the explanation, for clause (d), the following clause shall be substituted, namely:-

"(d) Family Member" means Spouse, son, daughter, sister or brother or adopted son/ daughter (**in respect of communities in whose case adoptions are permissible under the Law**) dependent on the deceased and shall in respect of the cases covered under clause (iii) also mean father and mother for the purpose of payment of cash compensation only, even if they are not dependent on the deceased".

II. In rule 3.-

(a) In the first proviso to sub rule (1) and the proviso to sub-rule (3), for the words "**one year**", the words "**five years**" shall be substituted;

(b) for sub-rule(2), the following shall be substituted, namely:-

"(2) Nothing in sub-rule (1) shall derogate from the powers of the Government in General Administration Department to appoint, at its discretion, a family member of a person specified in rule 2, to a higher post in the non-gazetted service for which he/she is eligible and qualified in terms of the recruitment rules prescribed for that post".

(c) In sub-rule (3), for the words "militancy related action as specified", the words "militancy related action, or a civilian who dies as a result of law and order situation **and is not found directly involved in the actual violence**, or due to enemy action on the line of Actual Control/International Border within the State of Jammu and Kashmir as specified" shall be substituted.

(d) After sub-rule (3), the following Explanation shall be added, namely:-

"Explanation: All cases pending on the date of issuance of SRO Notification 177 of 2014 dated 20-06-2014 shall be decided in accordance with the said notification provided that the candidate has applied within one year from the date of death of the deceased person."

- III. In rule-5, for the words "militancy related action" where ever occurring in the rule, the words "militancy related action, or a civilian who dies as a result of law and order situation **and is not found directly involved in the actual violence**, or due to enemy action on the line of Actual Control/International Border within the State of Jammu and Kashmir," shall be substituted.

By order of the Government of Jammu and Kashmir.

Sd/-  
(M.A. Bhukhari), IAS  
Secretary to Government  
General Administration Department

No. GAD/Mtg/III/63/2007

Dated 20-06-2014

1. All Financial Commissioners.
2. Chairperson, J&K Special Tribunal.
3. Director, General of Police, J&K.
4. All Principal Secretaries to Government
5. Principal Secretary to Hon'ble Chief Minister/Hon'ble Governor.
6. All Commissioner/Sectaries to Government
7. Divisional Commissioner, Jammu/Kashmir.
8. All Heads of Departments.
9. All Deputy Commissioners.
10. Director Information, J&K Srinagar.
11. Director, Archives, Archaeology and Museums, J&K, Srinagar.
12. Secretary, J&K Legislative Assembly/ Council Secretariat.
13. Secretary, J&K Public Service Commission/ Services Selection Board.
14. Principal Private Secretary to Chief Secretary.
15. General Manager, Government Press, Jammu/Srinagar. He is requested to publish the notification in the extraordinary issue of the Government gazette.
16. Private Secretaries to all Cabinet Ministers/Minister of State.
17. P.A to Secretary, General Administration Department.
18. Government Order file/Stock file.

  
Under Secretary to Government  
General Administration Department



**Government of Jammu and Kashmir**  
**General Administration Department**  
(Monitoring Section)  
Civil Secretariat, Srinagar/Jammu

Notification  
Srinagar, the ~~1st~~ 10th, 2009

SRO. 202 In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in Jammu and Kashmir Compassionate Appointment Rules, 1994, namely:-

In Rule 5, the full stop(.) at the end of sub-rule (2) shall be substituted by Colon (: ) and thereafter, the following proviso shall be inserted, namely:-

“Provided that in the case of a SPO engaged by the Police Department who dies as a result of militancy related action, a family member may apply for appointment against a vacancy to the Director General of Police who, after conducting such enquires as may be required, may issue an appointment order for his/her adjustment in the Police Department in accordance with the provisions of rule 3”.

By order of the Government of Jammu and Kashmir.

  
(Basharat Ahmed Dhar) IAS

Commissioner/Secretary to Government  
General Administration Department

Dated: 10.10.2009

No:-GAD/Mtg/III/2009/2007-1

Copy to the:-

1. Advocate General, J&K, Srinagar.
2. All Financial Commissioners.
3. Director General of Police J&K, Srinagar.
4. Principal Resident Commissioner, J&K Government, New Delhi.
5. All Principal Secretaries to Government
6. Principal Secretary to Hon'ble Chief Minister/Principal Secretary to H.E. the Governor.
7. Commissioner, Vigilance, J&K, Srinagar.
8. Chief Executive Officer, Economic Reconstruction Agency.
9. All Commissioner/Secretaries to Government.
10. Director General, IMPA, Srinagar
11. Chairman, J&K Special Tribunal.
12. Resident Commissioner, J&K Government, New Delhi.
13. Divisional Commissioner, Jammu/Kashmir.



**Government of Jammu and Kashmir**  
**General Administration Department**  
(Monitoring Section)  
Civil Secretariat,  
Srinagar/Jammu

**Subject:-** Procedure for payment of cash compensation in lieu of appointment in Government Service.

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**GOVERNMENT ORDER NO:-893-GAD OF 2008**

**D A T E D:- 04- 07 - 2008**

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In pursuance of sub-rule(3) of Rule 3 notified vide SRO 199 dated 04.07.2008, following procedure is prescribed for cash compensation in lieu of appointment in the Government in respect of the beneficiary under SRO-43 of 1994 :-

- (i) A lump sum amount of Rs. 5.00 lacs would be payable to the beneficiary of the affected family through the Deputy Commissioner of the concerned District in lieu of appointment in the government service under the scheme in respect of the family member who dies in militancy related incidents. This amount shall be inclusive of the ex-gratia relief of Rs. 1.00 lac admissible to NOKs of the civilian killed in militancy related incidents as per the provisions of the Government order No:- 723-GR(GAD) of 1990 dt. 10.07.1990;
- (ii) The beneficiary shall be determined in terms of the provisions of the aforesaid Rules;
- (iii) The amount shall be deposited in the nearest branch of the Jammu and Kashmir Bank Ltd; in a Fixed Deposit Account for a period of three years in the name of the beneficiary;
- (iv) A Saving Bank Account shall also be opened in the name of the beneficiary in the said branch of the Jammu and Kashmir Bank. The amount of interest accrued on the above sum would be credited directly by the bank to the beneficiary's Saving Account on a monthly/quarterly basis as per the option of the beneficiary to ensure regular flow of minimum income for sustenance of the family having no other means;

- (v) The principal amount shall, at the end of the lock-in-period of three years, be transferred directly to the Saving Bank Account of the beneficiary.

By order of the Government of Jammu and Kashmir.

Sd/-

(Sufi Mohammad Yousuf)  
Special Secretary to Government  
General Administration Department

Dated:-04 .07.2008

No:-GAD/Mtg/III/63/2007

Copy to the:-

1. Advocate General, J&K, Srinagar
2. All Financial Commissioners.
3. Director General of Police J&K, Srinagar.
4. Principal Resident Commissioner, J&K Government, New Delhi.
5. All Principal Secretaries to Government
6. Principal Secretary to Hon'ble Chief Minister/Principal Secretary to H.E. the Governor.
7. Commissioner, Vigilance, J&K, Srinagar.
8. Chief Executive Officer, Economic Reconstruction Agency.
9. All Commissioner/Secretaries to Government.
10. Director General, IMPA, Jammu.
11. Chairman, J&K Special Tribunal.
12. Resident Commissioner, J&K Government, New Delhi.
13. Divisional Commissioner, Jammu/Kashmir.
14. Secretary to Chief Justice, J&K High Court, Jammu.
15. Registrar, General, J&K High Court, Srinagar/Jammu.
16. All Heads of Departments/Managing Directors/Chief Executive of State PSUs/ Autonomous Bodies.
17. Director Information, J&K Srinagar.
18. All Deputy Commissioners.
19. Director, Archives and Archeology & Museums.
20. Secretary, J&K Legislative Assembly/Council.
21. Secretary, J&K Public Service Commission.
22. Secretary, Services Selection Board.
23. Principal Private Secretary to Chief Secretary.
24. Private Secretaries to all Hon'ble Cabinet Ministers/Hon'ble Ministers of State.
25. General Manager, Government Press, Jammu/Srinagar for Publication in the next issue of Government Gazetted.
26. Private Secretary to Commissioner/Secretary, GAD.
27. Incharge Website, GAD.
28. Government order file.
29. Monday Return file.

*Jpadla*  
4.7.08

Deputy Secretary to Government  
General Administration Department



**Government of Jammu and Kashmir**  
**General Administration Department**  
(Monitoring Section)  
Civil Secretariat,  
Srinagar/Jammu

**NOTIFICATION**  
Srinagar, the 4<sup>th</sup>, July , 2008

SRO 199 .- In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make amendments in Jammu and Kashmir Compassionate Appointment Rule, 1994, as under :-

In rule 3 of the aforesaid Rules, after sub-rule (2) the following shall be inserted as sub-rule (3):

“Notwithstanding the provisions of the rules contained herein for compassionate appointment, the family members of the civilians killed in militancy related action as specified in clause (iii) of rule 2 shall be entitled to a cash compensation in lieu of appointment in government service of an amount specified by the government which shall be payable in their favour in a manner to be notified by the government.

Provided that if any one among the family members of the deceased civilian fulfills the eligibility criteria prescribed under the aforesaid Rules for appointment into the government service or acquires such eligibility within one year from the date of death of the deceased person, then they shall have the option either to choose the government service or the cash compensation.”

By order of the Governor:

Sd/-  
(Basharat Ahmad Dhar)IAS  
Commissioner/Secretary to Government  
General Administration Department

Dated:-04 .07.2008

No:-GAD/Mtg/III/63/2007

Copy to the:-

1. Advocate General, J&K, Srinagar
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10. Director General, IMPA, Jammu.
11. Chairman, J&K Special Tribunal.
12. Resident Commissioner, J&K Government, New Delhi.
13. Divisional Commissioner, Jammu/Kashmir.

14. Secretary to Chief Justice, J&K High Court, Jammu.
15. Registrar, General, J&K High Court, Srinagar/Jammu.
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19. Director, Archives and Archeology & Museums.
20. Secretary, J&K Legislative Assembly/Council.
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29. Monday Return file.

Ipadha  
14.7.08

Deputy Secretary to Government  
General Administration Department