



Government of Jammu and Kashmir  
General Administration Department  
Civil Secretariat, Srinagar.

Subject: Creation of the Jammu & Kashmir Information Technology Service.

Reference: Cabinet Decision No.91/10/2016, Dated 14-10-2016.

**Government Order No.: 1094-GAD of 2016**  
**Dated:14-10-2016**

Sanction is hereby accorded to the:

a) Creation of the Jammu & Kashmir Information Technology Service with the organizational structure as per Annexure-A to this order;

b) Notifying the draft Jammu & Kashmir Information Technology Service Recruitment Rules (Gazetted and Non-Gazetted) by the Information Technology Department, as per Annexure-B to this order;

c) Withdrawal of all the Information Technology-related posts from the Departments (excluding the posts created under projects/schemes sponsored by the Government of India, etc.) and their inclusion in the Jammu & Kashmir Information Technology Service;

d) Re-designation of 314 Information Technology related posts as withdrawn from the departments, detailed at Annexure-C to this order;

e) Abolition of the 51 posts in different departments as shown in Annexure-D to this order; and

f) Creation of the 78 Information Technology-related posts detailed at Annexure-E to this order.

By Order of the Government of Jammu and Kashmir.

Sd/-

(Gazzanfer Hussain),  
Commissioner/Secretary to the Government.

Dated 14-10-2016

No. GAD(Adm)96/2013-V

Copy to the:

1. Financial Commissioner/Principal Secretary to the Chief Minister.
2. Financial Commissioner (Revenue), J&K.
3. Director General of Police, J&K, Srinagar.
4. All Principal Secretaries to Government.
5. Principal Secretary to the Governor.

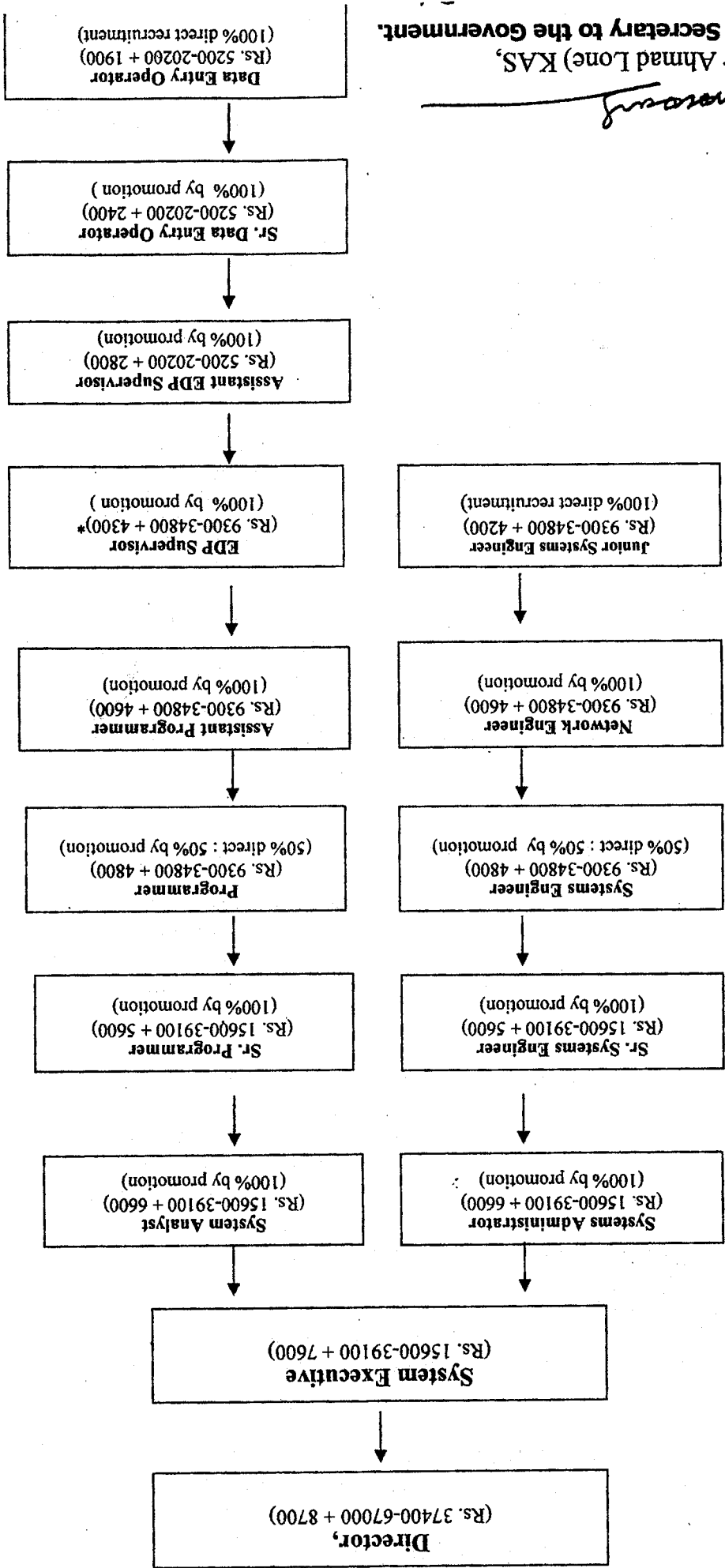
1/02

14.10.16

*Dr. Bashir Ahmad Lone*  
 (Dr. Bashir Ahmad Lone) KAS,  
 Additional Secretary to the Government.

6. Principal Secretary to Government, Election Department.
7. All Commissioner/Secretaries to Government.
8. Divisional Commissioner, Jammu/Kashmir.
9. Director, Information, J&K.
10. All Heads of Departments/Managing Directors.
11. Registrar General, J&K High Court, Srinagar.
12. All Deputy Commissioners.
13. Secretary, J&K Public Service Commission.
14. Director, Estates.
15. Director, Archives, Archaeology and Museums.
16. Special Secretary/Private Secretary to the Chief Minister.
17. Secretary, J&K State Information Commission.
18. Secretary, J&K State Vigilance Commission.
19. Secretary, J&K Legislative Assembly/Council.
20. Secretary, Board of Professional Entrance Examination.
21. Secretary, J&K Services Selection Board.
22. Secretary, J&K State Electricity Regulatory Commission.
23. Controller, Drug & Food Control Organization.
24. Mission Director, National Rural Health Mission, J&K.
25. Director, Defence Labour Procurement.
26. General Manager, Government Press, Srinagar/Jammu.
27. OSD to the Deputy Chief Minister.
28. Private Secretaries to all Cabinet Ministers/ Ministers of State.
29. Private Secretary to Chairman/Chief Executive Councillor, LAHDC, Leh/Kargil.
30. Private Secretary to Advocate General, J&K for information of Learned Advocate General.
31. PRO to the Advisor to the Chief Minister.
32. PA to Commissioner/Secretary to Government, GAD.
33. Government Order file/Stock file/Website.

dated 14-10-2016



(Dr. Basfir Ahmad Lone) KAS,  
Additional Secretary to the Government.

*[Handwritten Signature]*

Annexure-'D' to the Government Order No.1094-GAD of 2016 dated 14-10-2016

(A) Details of posts (upon re-designation as EDP Supervisor) abolished:

S. No.	Name of the department	Name of the Post	No. of Posts abolished	Pay Band with Grade Pay (Rs.)
1	General Administration	Assistant Programmer	1	9300-34800+4280
2	Finance	Assistant Programmer	4	9300-34800+4280
3	Health & Medical Education	Computer Operator	3	9300-34800+4260
4	Health & Medical Education	Computer Programmer	1	9300-34800+4260
5	Health & Medical Education	Computer Programmer Assistant/Assistant	2	9300-34800+4200
6	Health & Medical Education	Assistant Programmer	1	9300-34800+4200
7	Health & Medical Education	Computer Operator	1	9300-34800+4200
8	Labour & Employment	Assistant Programmer	2	9300-34800+4200
9	Forest	Computer Analyst	1	9300-34800+4200
10	Science & Technology	Computer Assistant	2	9300-34800+4200
11	Finance	Computer Instructor	2	9300-34800+4200
<b>Total</b>			<b>20</b>	

(B) Details of posts (upon re-designation as Senior Data Entry Operators) abolished:-

1.	Law	Data Entry Operator	3	5200-20200+2400
2.	Forest	Data Entry Operator	2	5200-20200+2400
3.	Power Development	Computer Operator	11	5200-20200+2400
4.	Labour & Employment	Computer Assistant	3	5200-20200+2400
5.	Information	Urdu Computer Operator	8	5200-20200+2400
6.	Technical Education	Computer Operator	4	5200-20200+2400
<b>Total</b>			<b>31</b>	

(Dr. Bashir Ahmad Lone) KAS,  
Additional Secretary to the Government.

22/23

Annexure-'E' to the Government Order No. 1094-GAD of 2016  
dated 14-10-2016

**Number of posts created:**

Name of the Post	No. of posts	Pay Band with Grade Pay (Rs.)
Director, IT	01	37400-67000 + GP 8700
Systems Analyst	04	15600-39100 + GP 6600
Systems Administrator	01	15600-39100 + GP 6600
Senior Systems Engineer	02	15600-39100 + GP 5600
Senior Programmer	12	9300-34800 + GP 4800
Programmer	06	9300-34800 + GP 4600
Assistant Programmer	36	9300-34800 + GP 4600
Network Engineer	02	9300-34800 + GP 4600
Junior Systems Engineer	08	9300-34800 + GP 4200
Assistant EDP Supervisor	04	5200-20200 + GP 2800
Data Entry Operator	02	5200-20200 + GP 1900
<b>Total</b>	<b>78</b>	

*(Signature)*  
 (Dr. Basim Ahmad Lone) KAS,  
 Additional Secretary to the Government.

23/23

Annexure-'C' to the Government Order No.1094-GAD of 2016

dated 14-10-2016

**Details of posts re-designated:**

S. No.	Department in which the post(s) was/were created	Name of post	No. of Posts	Re-designated as	Pay Band with Grade Pay (Rs.)	No. of Posts re-designated
1.	Finance	Senior Programmer	01	Systems Analyst	15600-39100 +6600	02
2.	Planning & Development & Monitoring	Senior Programmer	01			
3.	Agriculture Production	Computer Programmer	01	Programmer	15600-39100 +4800	02
4.	Labour & Employment	Computer Programmer	01			
5.	J&K PSC	Computer Programmer / Maintenance Engineer	01	Systems Engineer	15600-39100 +4800	03
6.	Finance	Maintenance Engineer	02			
7.	Finance	Assistant Manager Maintenance	01	Network Engineer	9300-34800 +4600	02
8.	General Administration	Network Manager	01			
9.	Forest	Computer Analyst	02	EDP Supervisor	9300-34800 +4300	
10.	Forest	Computer Operator	50			
11.	Forest	Computer Assistant	04			
12.	Industries & Commerce	Computer Operator	02			
13.	Technical Education	Junior Programmer	01			
14.	General Administration	Assistant Programmer	01			
15.	Finance	Computer Assistant	05			
16.	Law	Data Entry Operator	10	Assistant EDP Supervisor	5200-20200 +2800	56
17.	Agriculture Production	Computer Operator	01			
18.	Finance	Data Entry Operator	45			
19.	Law	Data Entry Operator	11	Senior Data Operator	5200-20200 +2400	
20.	Forest	Data Entry Operator	02			

14.10.16

20/23



**Government of Jammu and Kashmir  
Information Technology Department  
Civil Secretariat, Srinagar/Jammu**



**Notification**  
Srinagar, the 24<sup>th</sup> October, 2016

**SRO 344**-In exercise of the powers conferred by the proviso to section 124 of the constitution of Jammu and Kashmir, the Governor hereby makes the following Rules, namely:-

**1. Short title and commencement:**

(1) These rules may be called the Jammu and Kashmir Information Technology (Subordinate) Service Recruitment Rules, 2016.

(2) They shall come into force from the date of their publication in the Government Gazette.

**2. Definitions :** In these rules, unless the context otherwise requires:-

- a. "State" means the Jammu and Kashmir State;
- b. "Government" means the Government of Jammu and Kashmir;
- c. "Rules" means the Jammu and Kashmir Information Technology (Subordinate) Service Recruitment Rules;
- d. "Post" means a permanent post carrying a definite time scale sanctioned by the competent authority;
- e. Administrative Department" means the Department of the Government in Civil Secretariat holding the Administrative charge of the service;
- f. "Head of the Department" means the major Head of the Department holding the administrative control of the organization;
- g. "Cadre" means cadre of the service;
- h. "Board" means the Jammu and Kashmir State Services Selection Board;
- i. "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class of post;



**Selection Committee:** The Government shall constitute a selection committee in General Administration Department for appointing persons who have previously been appointed to various Departments/Services against the IT-related posts in the initial constitution of the service.

4.

**Explanation:-** The word holding means a person holding a post included in the cadre of the Jammu and Kashmir Information Technology (Subordinate) Service in its sanctioned scale of pay on regular basis under the orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop-gap-arrangement.

Provided that for the purpose of initial constitution of Service, the person holding any post in a substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules unless he/she is qualified to hold the post under these rules unless he/she is opted otherwise within 15 days from the commencement of these rules.

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post included in the cadre of the service:

(1) From the date of commencement of these rules there shall be constituted the "Jammu and Kashmir Information Technology (Subordinate) Service";

### 3. Constitution of Service:

(1) Words and expressions used in these rules but not defined; shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rule, 1956/Jammu and Kashmir Civil Services Regulations.

- j. "Member of the Service" means a person appointed to a post in the Service under the provisions of these rules;
- k. "Schedule" means the schedule(s) annexed to these rules;
- l. "Service" means the Jammu and Kashmir Information Technology (Subordinate) Service;



Provided that in the case of a post which requires a higher degree of specialization and/ or experience the Government may prescribe higher age limit.

**Eligibility of Government Services for Direct Recruitment:** A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government servants shall be as provided in the general rules:

10.

Provided that the Government may exempt persons from such training or departmental examination either wholly or partly, who have passed a departmental examination or have undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

**Training and Departmental Examinations:** Persons appointed to the service by competitive examination may be required to undergo such training from time to time during the course of probation or to pass during the period of probation or trial such departmental examination as the Government may prescribe:-

9.

**Reservation in appointments:** While making appointments either promotion or by direct recruitment reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of State under the provisions of Jammu and Kashmir Reservation Act, 2004 and Rules made thereunder.

8.

(2) The pay of a person appointed to the service under these rules shall be regulated as per the provisions of Jammu and Kashmir Civil Services Regulations or General Rules as issued from time to time.

(1) Persons appointed to the Service, either by direct recruitment or by promotion shall be "on probation" for two years and their confirmation in the class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

**Probation:**

7.

11. **Maintenance of seniority lists:** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date and final seniority list of members of the service.

12. **Residuary matters:** In regard to matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service in general.

13. **Interpretation:** If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

14. **Repeal and savings:**

(1) All rules corresponding to these rules and in force immediately before the commencements of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

Sd/-

(Mohammed Saleem Shishgar)  
Secretary to the Government,  
Information Technology Department.

Dated. 24. 10. 2016

No: ITD/Gen/204/2016

Copy to the:

1. Principal Accountant General J&K, Srinagar.
2. Financial Commissioner/Principal Secretary to the Hon'ble Chief Minister.
3. Director General of Police J&K, Srinagar.
4. All concerned Administrative Secretaries.
5. Principal Secretary to the Hon'ble Governor.
6. Director Information and Public Relations J&K, Srinagar.
7. All concerned Heads of the Departments.
8. Secretary, J&K Public Service Commission, Srinagar.

Under Secretary to the Government,  
(Sanjay Kumar Tickoo)  
Information Technology Department.


9. Secretary, J&K Services Selection Board, Srinagar.
10. General Manager, Government Press, Srinagar/Jammu for information with the request to get these rules published in an extraordinary issue of the Government gazette. Thirty (30) copies thereof may be supplied to this department for reference.
11. Spl. Assistant to the Hon'ble Minister TE, YSS & IT for information of the Minister.
12. Pvt. Secretary to the Chief Secretary, J&K.
13. Pvt. Secretary to Secretary to the Government, ITD.
14. In-charge website GAD & ITD.
15. Stock file.

**Schedule I**  
**Jammu and Kashmir Information Technology (Non-Gazetted) Service Recruitment Rules.**

Class	Category	Designation	Sanctioned strength	Pay Scale/Pay Band
I	A	Assistant Programmer	36	9300-34800 + GP 4600
	B	Network Engineer	04	9300-34800 + GP 4600
II	A	Junior Systems Engineer	08	9300-34800 + GP 4200
	B	EDP Supervisor	65	9300-34800 + GP 4300
III		Assistant EDP Supervisor	60	5200-20200 + GP 2800
IV		Sr. Data Entry Operator	80	5200-20200 + GP 2400
V		Data Entry Operator	120	5200-20200 + GP 1900
	(i)	<b>Total duty posts</b>	<b>373</b>	

Leave Reserve @10% of (i) above :  
 Deputation Reserve @ 5% of (i) above :  
 Training Reserve @ 5% of (i) above :  
 (ii) Total :  
 G. Total (i)+(ii) :

**No. of posts**  
 37  
 19  
 19 (for direct quota)  
 75  
 448

  
 (Sarjajay Kumar Tickoo)  
 Under Secretary to Government  
 Information Technology Department


Schedule II

**Jammu and Kashmir Information Technology (Non-Gazetted) Service Recruitment Rules**

Class	Category	Designation	Pay Scale/Pay Band	Qualification for direct recruitment	Method of Recruitment
I	A	Assistant Programmer	9300-34800 GP 4600		100% by promotion from Class 'II' Category 'B' having service not less than three years in that category.
	B	Network Engineer	9300-34800 GP 4600		100% by promotion from the Class 'II' Category 'A' having service not less than five years in that category.
II	A	Junior Systems Engineer	9300-34800 GP 4200	Bachelor of Engineering/B.Tech, (Information Technology or Electronics & Communication or Computer Engineering or Computer Science Engineering or MCA from recognized University (OR) Diploma in Engineering (Information Technology or Electronics & Communication Engineering) with two years experience from an AICTE recognized Institution.	100% by direct recruitment.
	B	EDP supervisor	9300-34800 GP 4300		100% by promotion from the class 'III' having service not less than three years in that class.



III	Assistant EDP Supervisor	5200-20200 GP 2800		100% by promotion from the class 'IV' having service not less than three years in that class.
IV	Sr. Data Entry Operator	5200-20200 GP 2400		100% by promotion from the class 'V' having service not less than three years in that class.
V	Data Entry Operator	5200-20200 GP 1900	Graduation with one year diploma in Computer Software Applications or B. Sc. IT/BCA or three years diploma in Computer Application/Software Application from an AICTE recognised Institution.	100% by direct recruitment

  
 (Sanjay Kumar Tickoo)  
 Under Secretary to Government  
 Information Technology Department



**Government of Jammu and Kashmir  
Information Technology Department  
Civil Secretariat, Srinagar/Jammu**



**Notification**  
Srinagar, the 24<sup>th</sup> October, 2016

**SRO 543** In exercise of the powers conferred by the proviso to section 124 of the constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:-

**1. Short title and commencement:**

(1) These rules may be called the Jammu and Kashmir Information Technology (Gazetted) Service Recruitment Rules, 2016.

(2) They shall come into force from the date of their publication in the Government Gazette.

**2. Definitions :** In these rules, unless the context otherwise requires:-

- a. "State" means the Jammu and Kashmir State;
- b. "Government" means the Government of Jammu and Kashmir;
- c. "Rules" means the Jammu and Kashmir Information Technology (Gazetted) Service Recruitment Rules;
- d. "Post" means a permanent post carrying a definite time scale sanctioned by the competent authority;
- e. "Administrative Department" means the Department of the Government in Civil Secretariat holding the Administrative charge of the service;
- f. "Head of the Department" means the major Head of the Department holding the administrative control of the organization;
- g. "Cadre" means cadre of the service;
- h. "Commission" means the Jammu and Kashmir Public Service Commission;
- i. "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class of post;

4. **Selection Committee:** The Government shall constitute a selection committee in General Administration Department for appointing persons who have previously been appointed to various Departments/Services against the IT-related posts in the initial constitution of the service.

"Explanation:- The word holding means a person holding a post included in the cadre of the Jammu and Kashmir Information Technology (Gazetted) Service in its sanctioned scale of pay on regular basis under the orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop-gap-arrangement.

Provided that for the purpose of initial constitution of Service, the person holding any post in a substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

(1) From the date of commencement of these rules there shall be constituted the "Jammu and Kashmir Information Technology (Gazetted) Service";

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post included in the cadre of the service;

### 3. **Constitution of Service:**

(1) Words and expressions used in these rules but not defined, shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rule, 1956/Jammu and Kashmir Civil Services Regulations.

- j. "Member of the Service" means a person appointed to a post in the Service under the provisions of these rules;
- k. "Schedule" means the schedule(s) annexed to these rules;
- l. "Service" means the Jammu and Kashmir Information Technology (Gazetted) Service;



Provided that in the case of a post which requires a higher degree of specialization and/or experience the Government may prescribe higher age limit.

**Eligibility of Government Servants for Direct Recruitment:** A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government servants shall be as provided in the general rules:

10.

**Training and Departmental Examinations:** Persons appointed to the service by competitive examination may be required to undergo such training from time to time during the course of probation or to pass during the period of probation or trial such departmental examination as the Government may prescribe: Provided that the Government may exempt persons from such training or departmental examination either wholly or partly, who have passed a departmental examination or have undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

9.

**Reservation in appointments:** While making appointments either by promotion or by direct recruitment, reservation shall be made in accordance with the rules and orders issued from Tribes/Backward Classes or any other category or class of permanent residents of State under the provisions of Jammu and Kashmir Reservation Act, 2004 and Rules made thereunder.

8.

(2) The pay of a person appointed to the service under these rules shall be regulated as per the provisions of Jammu and Kashmir Civil Services Regulations or General Rules as issued from time to time.

(1) Persons appointed to the Service, either by direct recruitment or by promotion shall be "on probation for two years and their confirmation in the class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

**Probation:**

7.

11. **Maintenance of seniority lists:** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date and final seniority list of members of the service.

12. **Residuary matters:** In regard to matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service in general.

13. **Interpretation:** If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

14. **Repeal and savings:**

(1) All rules corresponding to these rules and in force immediately before the commencements of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

Sd/-

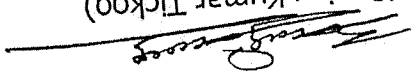
(Mohammed Saleem Shishgar)  
Secretary to the Government,  
Information Technology Department.

Dated. 24. 10. 2016

No: ITD/Gen/204/2016

- Copy to the:
1. Principal Accountant General J&K, Srinagar.
  2. Financial Commissioner/Principal Secretary to the Hon'ble Chief Minister.
  3. Director General of Police J&K, Srinagar.
  4. All concerned Administrative Secretaries.
  5. Principal Secretary to the Hon'ble Governor.
  6. Director Information and Public Relations J&K, Srinagar.
  7. All concerned Heads of the Departments.
  8. Secretary, J&K Public Service Commission, Srinagar.

(Sanjay Kumar Tickoo)  
Under Secretary to the Government,  
Information Technology Department.



9. Secretary, J&K Services Selection Board, Srinagar.
10. General Manager, Government Press, Srinagar/Jammu for information with the request to get these rules published in an extraordinary issue of the Government gazette. Thirty (30) copies thereof may be supplied to this department for reference.
11. Spl. Assistant to the Hon'ble Minister TE, YSS & IT for information of the Minister.
12. Pvt. Secretary to the Chief Secretary, J&K.
13. Pvt. Secretary to Secretary to the Government, ITD.
14. In-charge website GAD & ITD.
15. Stock file.


Schedule I

**Jammu and Kashmir Information Technology (Gazetted) Service Recruitment Rules**

Class	Category	Designation	Sanctioned strength	Pay Scale/Pay Band
I		Director	01	37400-67000 + GP 8700
II		Systems Executive	02	15600-39100 + GP 7600
III	A	Systems Analyst	06	15600-39100 + GP 6600
	B	Systems Administrator	01	15600-39100 + GP 6600
IV	A	Sr. Systems Engineer	02	15600-39100 + GP 5600
	B	Senior Programmer	12	15600-39100 + GP 5600
	A	Programmer	24	9300-34800 + GP 4800
V	B	Systems Engineer	04	9300-34800 + GP 4800
	(i)	<b>Total duty posts</b>	<b>52</b>	

Leave Reserve @10% of (i) above :  
 Deputation Reserve @ 5% of (i) above :  
 Training Reserve @5% of (i) above :  
 (ii) Total :  
 G. Total (i)+(ii) :

**No. of posts**  
 5  
 3  
 3 (for direct quota)  
 11  
 63

  
 (Sanjay Kumar Tickoo)  
 Under Secretary to Government  
 Information Technology Department


Schedule II

**Jammu and Kashmir Information Technology (Gazetted) Service Recruitment Rules**

Class	Category	Designation	Pay Scale/Pay Band	Qualification for direct recruitment	Method of Recruitment
I.		Director	37400-67000 GP 8700		100% by promotion from Class 'II' having service not less than five years as Systems Executive.
II.		Systems Executive	15600-39100 GP 7600		100% by promotion from the common seniority of Class 'III' Category 'A' & 'B' having service not less than seven years in that categories.
III.	A	Systems Analyst	15600-39100 GP 6600		100% by promotion from the Class 'IV' Category 'B' having service not less than seven years in that category.
	B	Systems Administrator	15600-39100 GP 6600		100% by promotion from the Class 'IV' Category 'A' having service not less than seven years in that category.
IV.	A	Sr. Systems Engineer	15600-39100 GP 5600		100% by promotion from the Class 'V' Category 'B' having service not less than five years in that category.
	B	Senior Programmer	15600-39100 GP 5600		100% by promotion from the Class 'V' Category 'A' having service not less than five years in that category.
V.	A	Programmer	9300-34800 GP 4800	Bachelor of Engineering/B. Tech, (Information Technology or Electronics & Communication or Computer Science Engineering or MCA from a recognized university/Institution.	50% by direct recruitment. 50% by promotion from Assistant Programmer of the J&K Information Technology (Subordinate) Service (Class 'I' Category 'A') having service not less than five years in that category.



	B	Systems Engineer	9300-34800 GP 4800	Bachelor of Engineering/B. Tech, (Information Technology or Electronics & Communication Engineering) from recognized university/Institution.	50% by direct recruitment 50% by promotion from Network Engineer of the J&K Information Technology (Subordinate) Service (Class 'I' Category 'B') having service not less than five years in that category.
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 (Sanjay Kumar Tickoo)  
 Under Secretary to Government  
 Information Technology Department